**Equal Opportunities & Promoting British Values Policy**

I aim to give all the children in my care the opportunity to reach their full potential. This may involve adapting some activities/ events to suit a child’s ability and stage development. It may also involve providing additional resources to support a child during a particular activity or routine. I actively promote British values to the children to keep them safe and to promote their welfare.

Al children are given the opportunity to play with all of the toys, according to health and safety regulations with children that are under the age of 3.

I try to ensure that all of my settings toys reflect positive images of children and adults from different cultures and with different abilities. I actively promote equality, diversity and British Values. No child that is in my care will be discriminated in any way. I will challenge poor behaviour towards others, including bullying, discrimination and any comments or situations that I feel are inappropriate and unnecessary.

I encourage the children in my care to learn more about their own culture and to learn about the culture and religions of other children from other communities to promote their recognition of diversity. For example; this will be carried through the sharing of books, cooking and eating different types of food from around the world, colouring sheets and celebrating special festivals and events. I will also provide resources for the children to use and learn from.

I encourage every child to respect one another and to value everyone as an individual.

I am happy for parents to share with us any festivals, occasions or special events, which the children will find of interest to assist in their learning and understanding of the world around them, in order for the children to be well prepared to respect others and to contribute to the wider society and life in Britain.

**The Prevent Duty**

I am aware that I must have **due regard to the need to prevent people being drawn into terrorism**. This is referred to in the Prevent Duty. I am also aware of the signs and indicators of extremism or radicalisation. If I have any concerns Single Point of Advice (SPOA) on 01323 46422 and my ESSCP.

The Prevent Safer East Sussex Team in my local area is David Law and Lucy Spencer. They can be contacted on 01273 335670, David.law@eastsussex.gov.uk Lucy.spencer@eastsussex.gov.uk.

I am aware of the Department for Education telephone helpline (020 7340 7264) to enable staff and governors to raise concerns relating to extremism directly. Concerns can also be raised by email to counter.extremism@education.gsi.gov.uk

If you have any concerns or matters which you would like to discuss please don’t hesitate to speak to me.